



1 COSYSEAL (DOUBLE GLAZING) LTD HEALTH & SAFETY POLICY STATEMENT

Cosyseal (Double Glazing) Ltd regards the management of Health and Safety as an integral part of its business and as a management priority. It is our policy that all activities and work will be carried out in a safe manner and we will ensure the health, safety and welfare of our employees and others who may be affected by our activities.

Our target is for zero accidents and minimal adverse environmental impact by applying current best practice in Health & Safety management. Compliance with current health and safety legislation is therefore regarded as the absolute minimum standard acceptable.

Proper management of Health and Safety issues is seen as an integral part of the efficient management of the company's activities, and critical to developing the professional culture of the company and establishing and maintaining a solid reputation with all of our clients. The objectives of this Policy are fundamental to our business and the company's directors are accountable for ensuring that the requirements of this Policy are achieved in their own areas of responsibility.

The organisation and arrangements to meet the above objectives and for the implementation of this Policy are detailed within the Cosyseal (Double Glazing) Ltd Health & Safety Management System Manual.

Management, staff and operatives have responsibility for implementing the specific arrangements made under this Policy throughout the company.

All employees are expected to read the manual and be familiar with its provisions relevant to them and carry out their defined responsibilities. A copy of the manual will be held by key staff members and will be available to all employees. Employees are expected and encouraged to be pro-active on Health & Safety issues as part of the continued development of the Health & Safety culture of the organisation and the manual describes the arrangements for employee consultation and feedback.

All employees, contractors and sub-contractors are required to proactively co-operate with the Company and their colleagues in implementing the Policy and shall ensure that their own work is without risks to themselves and others as far as reasonably practicable.

The company will provide appropriate training and make available competent Health & Safety advice and adequate resources including time and money so that legal obligations may be met. The specific arrangements for these are described in the Health & Safety Manual.

The competent persons appointed to provide health and safety assistance are listed in the manual. The company will be assisted as required by external consultant, Active Safety Associates.

This Policy will be audited for its effectiveness and it will be reviewed as described in the Health & Safety Management System Manual. This Policy Statement will be prominently displayed on company notice boards at all sites and workplaces. A copy will be held in the Health & Safety Management System Manual.

Signed: *Rajesh Patel*

Date: 11-1-2021

Name: Rajesh Patel

Position: Managing Director